

# PHASE MONTHLY

"a world full of abilities"



## JONAS SAYS

### A New Chapter Begins!

Hello Wonderful Team,

I hope this message finds you all well and refreshed. I wanted to share a bit of personal news with everyone. As some of you may already know from the grapevine, I recently proposed and am now happily engaged to my wonderful fiancé! This journey has been incredible, and I'm filled with gratitude and excitement for what's ahead. Thank you to those who've already sent their congratulations and well wishes. It means the world to both of us.

### Lulu's Netball Triumph!

Speaking of fantastic news, let's talk about Lulu! She truly shone bright at the recent netball tournament by clinching not one, not two, but THREE medals! Her commitment and passion are an inspiration to us all. Lulu, your dedication to the sport is awe-inspiring, and we couldn't be prouder of your achievements. Well done!

- ## INSIDE
1. Congratulations: Jonas and Rugi
  2. Lulu the Netball Champ
  3. Welcoming New Staff
  4. Employee of the Month



## Employee of the Month

A huge congratulations to Ugyen, our Employee of the Month! Your hard work, dedication, and unwavering commitment to excellence have not gone unnoticed. We are incredibly grateful for all that you bring to the team. Your infectious enthusiasm and the innovative ideas you bring to the table make a significant difference every day. Keep shining!

## Thank You for the School Holidays Efforts

Last, but certainly not least, I want to extend a heartfelt thank you to all staff who pulled together during the school holidays and camp. It was no small feat, and the feedback we've received from parents and participants alike has been overwhelmingly positive. Your dedication, patience, and tireless work ethic ensured everything ran smoothly and our participants had memorable experiences. Your hard work truly embodies the spirit of our organisation, and I am deeply grateful.

Thank you all for your consistent efforts and dedication. Let's continue to support and uplift each other as we march forward.

Warm regards,

**Jonas Mulombwa | Managing Director**

***“We all have ability.  
The difference is  
how we use it.”  
– Stevie Wonder***

# EMPLOYEE OF THE MONTH

## Celebrating exceptional support work

At PHASE we believe that we are only as good as our support staff. They form the backbone of our organisation and we pride ourselves in hiring and nurturing some of the most dedicated talent in the industry. We invite our



support staff to put forward names of their colleagues who they believe should be acknowledged for their exceptional work. The winner receives a \$50 gift card and a certificate.

This month's Employee of the Month award goes to **Ugyen Norbu**. Ugyen has been doing stellar work with all his participants. He has been working consistently with them to ensure that they are able to achieve their goals. Ugyen has shown his commitment by being reliable, punctual, consistent, friendly, participant focussed and a team player. We want to acknowledge him and his work and for this we have chosen him as our Employee of the Month.

# NEW STAFF

## Welcome to PHASE

This month we welcome to the PHASE family **Breannan Parker, Evajoy Kagoce, Ian Negume** and **Emmanuel Kitur** who will be joining our troop of committed and enthusiastic support staff. We hope you have a long and happy association with us, We are very happy to have you as part of our team.

**WELCOME  
TO THE TEAM!**



# CONGRATULATIONS!!

Jonas and Rugi got Engagement

Let the bells of joy ring! We celebrate the engagement and upcoming marriage of Jonas and Rugi, two souls entwined in a bond of love. May the stars shine upon their path and the winds of fate carry them to a lifetime of happiness. Our hearts overflow with joy for this blessed union.



**"Remember to look up at the stars and not down at your feet." – Stephen Hawking**

# CHAMPION!!



Lulu goes for the win!

Over the past few months we have been updating you with stories of Lulu's amazing journey with her Netball team. Each month has seen Lulu go from strength to strength and demonstrate her skill and enthusiasm for the sport.

This month on Sunday, 24th September 2023, Lulu attended the Special Olympics WA State games Netball Competition that was held at the WA Basketball Stadium (Bendat Stadium).

Lulu took part in all three of the competition levels and won three awards. These included:

- **Individual Skill Competition:** Third Place in her category.
- **Divisional Competition:** Lulu's team came in second place.
- **Round Robin Competition:** Lulu's team came in second place.

Despite the long day and rigour of the competition, Lulu managed to emerge a champion and took home two silver medals and one bronze medal. All of us at PHASE are very happy for Lulu and proud of her efforts in this competition. We look forward to cheering her on in the journey she is on. Go Lulu Go!!



*"Remember to look up at the stars and not down at your feet." – Stephen Hawking*

# PHOTO GALLERY

Pictures worth a 1000 words

