

# PHASE MONTHLY

"a world full of abilities"



PHASE Friendship Group - Christmas Crafts Fun!

## INSIDE

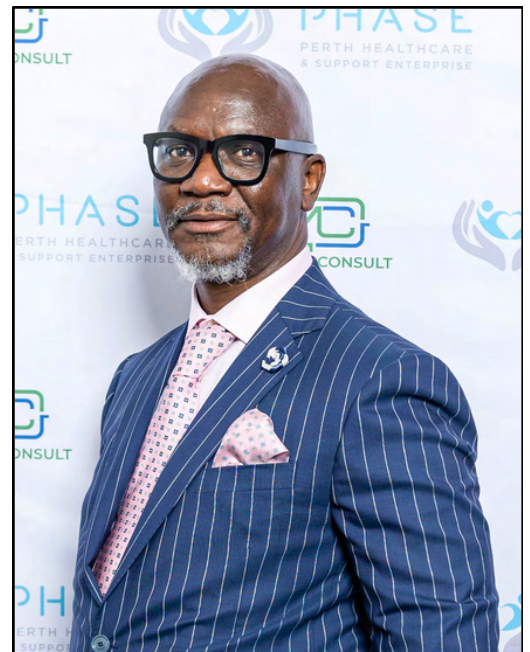
1. Staff Christmas Party
2. Competition Alert
3. Avi's Surfing Adventure
4. Graduating WA Leaders
5. PHASE Friendship Group - NEW!!
6. Employee of the Month

## JONAS SAYS

Dear PHASE Family,

**Transformation at PHASE:** Over the course of the past year, PHASE has undergone a profound transformation that has significantly elevated our capabilities and impact. Central to this transformation has been the participation of our Managing Director at PHASE - Perth Healthcare and Support Enterprise in a year-long Executive Leaders Series. This comprehensive program served as a catalyst for personal and professional growth, empowering our Managing Director to enhance their business acumen and skills.

The cornerstone of this transformation was our association with the WA Leaders mentoring program, which provided structured support and a wealth of knowledge. Through this mentorship, we gained access to invaluable insights and strategic guidance that have set the course for our future success. Furthermore, the Executive Leaders Series facilitated the establishment of real-time business connections with peers, both within and outside our industry. These connections have not only accelerated our growth but have also opened doors to a multitude of valuable business opportunities.



*"Success is no accident. It is hard work, perseverance, learning, studying, sacrifice and most of all, love of what you are doing or learning to do." - Pele*

In addition to knowledge and networking, our participation in this program has granted us access to vital resources for investment, trade, and essential business skills. This access will serve as a cornerstone for our continued growth and development, ensuring we remain leaders in our field.

**PHASE End-of-Year Party:** As we bid farewell to another successful year, our team was excited for our end-of-year party! This is a time for us to come together, celebrate our achievements, and build lasting memories. Thank you to everyone who came together to make this night a memorable one. Congratulations to all our award winners, **Lachlan Dowson, Sonam Yangchen, Bill Junior, Samir Boualleg** and **Breannan Parker**. We look forward to seeing great things from all of you in 2024.

**Welcoming CFO Satvinder Sekhon:** We are pleased to announce the newest addition to the PHASE leadership team—Satvinder Sekhon, who has taken on the role of Chief Financial Officer. Satvinder brings a wealth of experience and expertise to our organisation, having successfully guided financial strategies for leading companies in the industry. His appointment marks a significant step forward in our commitment to excellence and financial stewardship.

**World Disability Day** is on **December 3rd**. This is an opportunity to advocate for the rights and well-being of people with disabilities. At PHASE we take this opportunity to reiterate our commitment to provide the best possible services to our participants and to work hand in hand with them and their families to deliver optimal outcomes.

Stay connected with PHASE for updates, insights, and exciting developments in the coming months. We look forward to continuing our journey of growth and making a positive impact in our community and beyond!

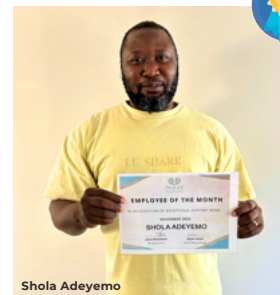
Warm regards,

**Jonas Mulombwa | Managing Director**

## EMPLOYEE OF THE MONTH

Celebrating exceptional support work

At PHASE we believe that we are only as good as our support staff. They form the backbone of our organisation and we pride ourselves in hiring and nurturing some of the most dedicated talent in the industry. We invite our



Shola Adeyemo

support staff to put forward names of their colleagues who they believe should be acknowledged for their exceptional work. The winner receives a \$50 gift card and a certificate.

This month's Employee of the Month award goes to **Shola Adeyemo**. Shola has been a dedicated employee from the moment he commenced support work with PHASE. Shola travels long distances to support participants and gives 100% to his shifts. Shola has a bubbly personality and always puts a smile on participants faces. We wish to acknowledge him and his work and for this we have chosen him to be our Employee of the Month.

## NEW STAFF

Welcome to PHASE



This month we welcome to the PHASE family **Satvinder Sekhon** our new CFO. We also welcome **Hope Taylor, Riley Elson, Sampson Dinu, Peter Tamodzera** and **Sonam B Tobgay** who will be joining our troop of committed and enthusiastic support staff at Bunbury. We hope you have a long and happy association with us. We are very happy to have you as part of our team.

*"The things you do for yourself are gone when you are gone, but the things you do for others remain as your legacy." — Kalu Ndukwe Kalu.*

# SURFING ADVENTURES

## Avi surfs the waves

Avi loves the water. He has been making waves while learning to surf. Over the past year or so Avi has been accessing surfing classes at Scarborough beach. He gets along well with his surf instructor and has an amazing time accompanied by his father and support staff. These hour long classes are the high point of his week. He accesses swimming classes through the week as well. Watching Avi as he enjoys the sunlight and water brings all of us great happiness.



"We will either find a way, or make one." – Anibal Barca

# PHASE STAFF CHRISTMAS PARTY - 2023

## A Night to Remember

The PHASE Staff Christmas Party - 2023 took place at the Breakwater at Hillary's. Attended by support staff and corporate staff from both our Perth and Bunbury offices, the party got off to a rocking start. It was an occasion to get together and celebrate the achievements of the past year and give thanks to all the staff who worked hard to make this happen. Congratulation to all the award winners and the raffle winners. A truly memorable night!!



Employee of the Year - Bill Junior



Wooden Spoon Award  
Breannan Parker



# PHASE STAFF CHRISTMAS PARTY - 2023



# PHASE STAFF CHRISTMAS PARTY - 2023



# DIWALI CELEBRATIONS

## Celebrating the Indian Festival of Lights

Diwali celebrations came early to PHASE thanks to Kiran and Rajiv Tiwari. Kiran came in bearing a big box of delicious and colourful traditional sweets. Their gracious present brought a lot of cheer to the office as everyone tried the delicacies and thoroughly enjoyed them. Thank you Kiran and Rajiv for your thoughtful gift.



# REMEMBRANCE DAY

## Honouring our veterans

This day in 1918 marks the end of WWI. Just prior to 11am, Veterans told their stories. At 11am, time stood still for one minute, for us to remember and reflect on past veterans, who gave their lives for us. We also reflect on the historical events that led to this day of international significance. This day also gives us the opportunity to acknowledge the service personal who died while serving, whether it was in wars, conflicts or peacekeeping operations.



# WA LEADERS

## PHASE Graduates!

WA Leaders is a top-tier networking cohort dedicated to inspiring the upcoming generation of leaders. With WA Leaders, one receives expert guidance and support to accelerate ones pursuit of personal, professional, and business objectives.

Recently, PHASE underwent a transformative 12-month Executive Leaders Series. This series empowered the Managing Director of PHASE to enhance their business acumen and skills by tapping into the knowledge and structured support provided by the WA Leaders mentoring program. It also facilitated the establishment of real-time business connections with peers, expediting growth and unlocking valuable business opportunities. Additionally, it granted access to vital resources for investment, trade, and essential business skills to bolster growth.

The award was bestowed upon successful completion of the 12-Month Executive Leaders Series.



***"Hope lies in dreams, in imagination, and in the courage of those who dare to make dreams into reality." -Jonas Salk***

# SPRING HAS SPRUNG AND SUMMER APPROACHES

Have Fun, Stay Sun Safe!

We are halfway through the Kambarang season, with the hot seasons of Birak and Bunuru fast approaching. The weather is really starting to heat up. Please remember to take precautions when in the sun at all times of the year and be Sun Smart. Slip on a shirt, Slop on some sunscreen, Slap - on a hat, Seek - Shade, Slide on Sunglasses. By taking these precautions, you can reduce your chances of getting skin cancer.



Bill Junior came in to receive his certificate and \$50 gift card for being the Employee of the Month - October 2023. Keep up the good work Bill!!!

*"Out of suffering have emerged the strongest souls; the most massive characters are seared with scars."* - Khalil Gibran



Toni and Judith's amazing day at the Zoo.

## PHASE FRIENDSHIP GROUP

Craft, Coffee and Cake

The PHASE Friendship Group for participants 18 years and older will commence their first friendship meet-up on Thursday, 30th November. Cost is FREE!!! We look forward to seeing you at the group and making some new friends while having cake, a cuppa and enjoying crafts. See you then. You are welcome to bring your own support workers should you need them. If you would like further information, please give Nancye a call on: PH: 0861845818

**Address:** PHASE Corporate Office, 2/226 Balcatta Road, Balcatta, Perth 6021  
**Time:** 10:00a.m. - 11:30a.m.





# PHOTO GALLERY



# PHASE CHRISTMAS COLOURING COMPETITION

Take part in our Christmas Colouring Competition and win big prizes.

**Competition Closing date:** Friday, 15th December

**Email to:** [arunima.nair@perthealthcare.com.au](mailto:arunima.nair@perthealthcare.com.au)

Winners will be announced in the next issue of the newsletter.

**Name:** \_\_\_\_\_





REGISTERED  
NDIS  
PROVIDER



# PHASE HOLIDAY CAMP - I

York

8 - 12 January 2024



## About the Camp

Get excited to explore York, the oldest inland town in WA, and surrounding towns, while staying at the picturesque Lavendale Farm. Visit the famous York Motor Museum and go for a fun ride in a vintage truck. Spend time cooling off and having fun at the Northam Aquatic Centre and much, much more. All this while being accompanied by highly trained, experienced staff.

## Main Attractions:

- York Motor Museum
- Northam Aquatic Centre
- Mt. Brown
- Swinging Bridge
- Wave Rock
- Aeronautical Museum
- Picnics
- Indoor and Outdoor Games

**LAST DATE FOR BOOKING**

**29 December, 2023**

Contact Person: Debra Boualleg  
08 6184 5812

Email:  
debra.boualleg@perthealthcare.com.au

# PHASE HOLIDAY CAMP - II

Nanga Bush Camp, Dwellingup  
13 - 17 January 2024

01



02



03



## IMMERSE YOURSELF IN NATURE

Nestled on the banks of the beautiful Murray River, tucked away in a maze of mighty old-growth, Blackbutt and Redgum trees. With 80 acres of wonderfully wild, uncleared forest to play in, each day brings a new space to explore at Nanga Bush Camp.

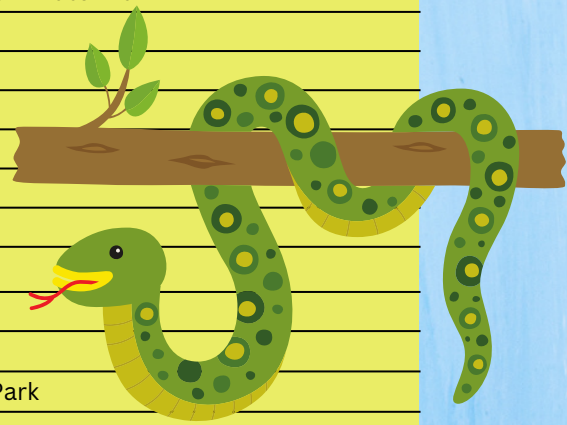
**Bookings available now.**

**Contact:** Debra Boualleg  
**Phone:** 08 6184 5812

**Email:** [deb.boualleg@perthealthcare.com.au](mailto:deb.boualleg@perthealthcare.com.au)

**Last date for Booking:** 15th JAN 2024

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|--|--|
| 16/12/2023: <input type="checkbox"/> Bounce, Joondalup   | <input type="checkbox"/> Craigie Leisure Centre Outdoor Water Playground       |
| 17/12/2023: <input type="checkbox"/> Wanneroo Botanic Gardens Mini Golf  | <input type="checkbox"/> Hillary's Shallow, Sheltered Harbour Beach            |
| 18/12/2023: <input type="checkbox"/> Caversham Wildlife Park   | <input type="checkbox"/> Whiteman Park & Mini Water Playground                 |
| 19/12/2023: <input type="checkbox"/> SciTech, West Perth   | <input type="checkbox"/> Hyde Park Water Playground                            |
| 20/12/2023: <input type="checkbox"/> Adventure World   |  |
| 21/12/2023: <input type="checkbox"/> Inflatable World, Joondalup   | <input type="checkbox"/> Maylands Waterland                                    |
| 22/12/2023: <input type="checkbox"/> AQWA  | <input type="checkbox"/> Hillary's Shallow, Sheltered Harbour Beach            |
| 23/12/2023: <input type="checkbox"/> Hyde Park Water Playground  |  |
| 24/12/2023: <input type="checkbox"/> Caversham Wildlife Park   | <input type="checkbox"/> Whiteman Park & Mini Water Playground                 |
| 25/12/2023: <input type="checkbox"/> Open for Business for families requiring respite or additional help at home ( <b>Public Holiday Rates</b> ) |  |
| 26/12/2023: <input type="checkbox"/> Explore Kings Park ( <b>Public Holiday Rates</b> )  | <input type="checkbox"/> Maylands Waterlands ( <b>Public Holiday Rates</b> )   |
| 27/12/2023: <input type="checkbox"/> Chillisaurus Mini Golf  | <input type="checkbox"/> Whiteman Park & Mini Water Playground                 |
| 28/12/2023: <input type="checkbox"/> The West Australian Reptile Park  | <input type="checkbox"/> Ellenbrook Rainbow Park                               |
| 29/12/2023: <input type="checkbox"/> Perth Zoo   |  |
| 30/12/2023: <input type="checkbox"/> Super Bowl, Warwick   | <input type="checkbox"/> Dinosaur Park and Aquatic Play Space                  |
| 31/12/2023: <input type="checkbox"/> Adventure World   |  |
| 01/01/2024: <input type="checkbox"/> Train Ride to Fremantle and explore Fremantle ( <b>Public Holiday Rates</b> )                               |  |
| 02/01/2024: <input type="checkbox"/> SciTech, West Perth   | <input type="checkbox"/> Hyde Park Water Playground                            |
| 03/01/2024: <input type="checkbox"/> Perth's Outback Splash  |  |
| 04/01/2024: <input type="checkbox"/> Adventure Park, Kwinana   |  |
| 05/01/2024: <input type="checkbox"/> Pottery Playroom, Joondalup   | <input type="checkbox"/> Ellenbrook Rainbow Water Park                         |
| 06/01/2024: <input type="checkbox"/> Mandurah Pirate Ship Boat Cruise  |  |
| 07/01/2024: <input type="checkbox"/> Point Walter Reserve  |  |
| 08/01/2024: <input type="checkbox"/> Beaty Park Leisure Centre   |  |
| 09/01/2024: <input type="checkbox"/> Lake Leschenaultia  |  |
| 10/01/2024: <input type="checkbox"/> Train Ride to Fremantle and explore Fremantle   |  |
| 11/01/2024: <input type="checkbox"/> Bayswater Waves   |  |
| 12/01/2024: <input type="checkbox"/> Hyde Park Water Playground  |  |
| 13/01/2024: <input type="checkbox"/> Chillisaurus Mini Golf  |  |
| 14/01/2024: <input type="checkbox"/> Perth Zoo   |  |
| 15/01/2024: <input type="checkbox"/> SciTech, West Perth   | <input type="checkbox"/> Maylands Water Park                                   |
| 16/01/2024: <input type="checkbox"/> Rottnest Island   |  |
| 17/01/2024: <input type="checkbox"/> Mandurah Pirate Ship Boat Cruise  | <input type="checkbox"/> Mandurah Foreshore                                    |
| 18/01/2024: <input type="checkbox"/> AQWA  | <input type="checkbox"/> Hillary's Shallow, Sheltered Harbour Beach            |
| 19/01/2024: <input type="checkbox"/> Super Bowl, Warwick   | <input type="checkbox"/> Dinosaur Park and Aquatic Play Space                  |
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| 24/01/2024: <input type="checkbox"/> Wanneroo Botanic Gardens  | <input type="checkbox"/> Mini Golf/ Hillary's Shallow, Sheltered Harbour Beach |
| 25/01/2024: <input type="checkbox"/> Beaty Park Leisure Centre   |  |
| 26/01/2024: <input type="checkbox"/> Australia Day, Adventure World ( <b>Public Holiday Rates</b> )  |  |
| 27/01/2024: <input type="checkbox"/> Bayswater Waves   |  |
| 28/01/2024: <input type="checkbox"/> Inflatable World, Joondalup   |  |
| 29/01/2024: <input type="checkbox"/> Bounce, Joondalup   | <input type="checkbox"/> Craigie Leisure Centre Outdoor Water Playground       |
| 30/01/2024: <input type="checkbox"/> Adventure Park, Kwinana   |  |



For enquiries contact:

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