

PHASE MONTHLY

"a world full of abilities"



INSIDE

1. NAIDOC Celebrations
2. Employee of the month
3. School Holiday Program & Camp

JONAS SAYS

Dear PHASE Family,

We hope this newsletter finds you all in high spirits and good health. As we bid adieu to the recent school holidays and exciting camp activities, we wanted to take a moment to express our heartfelt gratitude to all our staff and families for making these experiences truly special.

A Memorable School Holiday: The school holiday program was a tremendous success, and it wouldn't have been possible without the enthusiasm and dedication of our incredible staff. Our team worked tirelessly to create an array of engaging and enjoyable activities for our participants. From outdoor adventures to creative arts and crafts, the children had an unforgettable time exploring new interests and building lasting memories together.

An Adventure-Filled Camp: Our camp activities were nothing short of thrilling! We witnessed our participants embarking on new challenges, overcoming fears, and forming strong bonds with their



fellow campers. The support and encouragement from our staff and families played a significant role in making this camp a resounding success.

Thanking Our Amazing Staff: We want to extend a special thank you to our hardworking staff who put their hearts into providing exceptional care and support to our participants. Your dedication and passion for what you do shines through, and we are deeply grateful for your unwavering commitment.

Heartfelt Gratitude to Our Families: To our wonderful families, thank you for entrusting us with the care of your loved ones. Your support and cooperation are essential in creating a positive and nurturing environment for all our participants. Together, we form a strong community that uplifts and cherishes every individual.

Looking Forward to the Future: As we reflect on the joyous memories from the school holidays and camp activities, we are filled with excitement for the future. We have many more fantastic engagements and events lined up, all aimed at enriching the lives of our participants and creating meaningful experiences.

Your Feedback Matters: We value your feedback and input, as it helps us continuously improve our services. If you have any suggestions, ideas, or experiences you'd like to share, please feel free to reach out to us. We are always eager to hear from you!

Stay Connected: To stay up to date with all our latest news, events, and activities, be sure to follow us on our social media channels and regularly check our website. You can also subscribe to our newsletter to receive updates directly in your inbox.

Once again, thank you for being an integral part of the PHASE family. Together, we create a supportive and nurturing community where everyone can thrive.

Warm regards,

Jonas Mulombwa | Managing Director

EMPLOYEE OF THE MONTH

Celebrating exceptional support work

At PHASE we believe that we are only as good as our support staff. They form the backbone of our organisation and we pride ourselves in hiring and nurturing some of the most dedicated talent in the industry. We invite our



support staff to put forward names of their colleagues who they believe should be acknowledged for their exceptional work. The winner receives a \$50 gift card and a certificate.

This month's Employee of the Month award goes to **Joyce Poni**. Joyce is a super star. She is reliable and willing to help whenever needed. During the school holidays she helped with the program as well as camp. Her leadership skills stood out during School Holiday Program. We saw firsthand how she took control in the mornings. As soon as we asked her to be team leader she didn't hesitate and jumped into the role like a pro.

She made sure staff knew who they had and what they needed to do. One particular day, it was a participant's birthday and we told her to try and sing happy birthday together when they were having lunch. She sent us a video of them all singing while the participant had a cup cake and a happy smile.

Joyce fits in well anywhere and staff really appreciated her leadership role. We want to acknowledge her and her work and for this we have chosen her as our Employee of the Month.

“Disability only becomes a tragedy when society fails to provide the things needed to lead one’s daily life.” -Judith Heumann

NEW STAFF

WELCOME
TO THE TEAM!

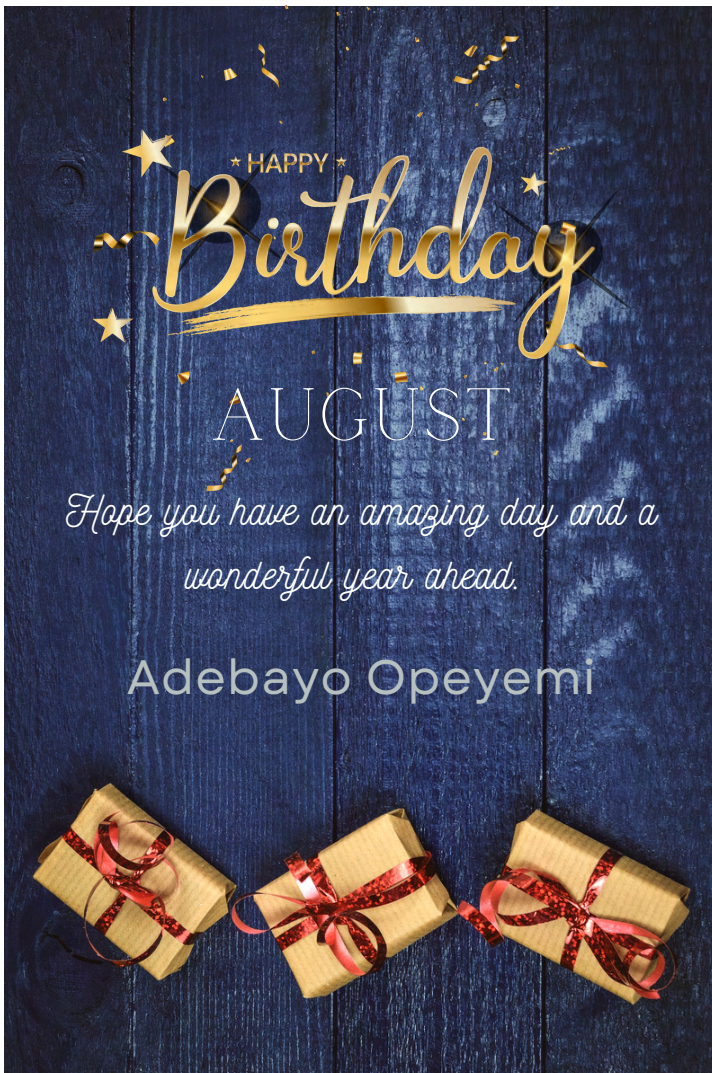
Welcome to PHASE

This month we welcome to the PHASE family **James Talbot-Wilkinson** who will be joining our troop of committed and enthusiastic support staff. We hope you have a long and happy association with us, We are very happy to have you as part of our team.

CONGRATULATIONS!!

Dr. Neelam Wadhvani, Psychologist

We would like to congratulate Dr. Neelam Wadhvani, our psychologist for getting her full registration. Neelam has been working hard on this and we wish to acknowledge all her efforts and perseverance which has led to this outcome. Here's to you Neelam!



CAN YOU SPOT THE CAT AMONG THE HUMANS?



“What would happen, they conjectured, if they simply went on assuming their children would do everything. Perhaps not quickly. Perhaps not by the book. But what if they simply erased those growth and development charts, with their precise, constricting points and curves? What if they kept their expectations but erased the time line? What harm could it do? Why not try?” — Kim Edwards, The Memory Keeper's Daughter

PHASE SCHOOL HOLIDAY PROGRAM AND CAMP

The School Holiday Camp and School Holiday program were a resounding success. Participants took part in a wide range of experiences ranging from camps in Woodman Point and Rottnest to day trips to Latitude, Bounce, Lake Monger, Scitech, Summit Climbing, Inflatable World, Chillasaurus Mini Golf and many more. These experiences presented opportunities for our participants to interact in a group and build relationships, and explore and have fun. Their happiness and excitement is what reinforces our commitment to come back during the next school holidays with more fun activities and experiences.



"...the reason is that when we look at nature, we receive a sort of permission to be alive in this world..." — Naoki Higashida, The Reason I Jump: The Inner Voice of a Thirteen-Year-Old Boy with Autism

ABOUT OUR STAFF

Frederik the Muay Thai Champion

Frederik one of our support staff recently took part in the Muay Thai Grand Prix that was held in Phuket, Thailand. Frederik and his 5 member team represented Australia in the competition and stood second among teams from 16 other countries that participated.

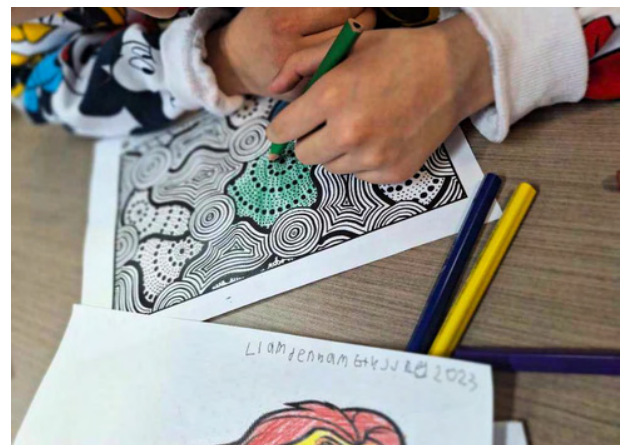
He performed at the Rawai Stadium to qualify for the finals. 2 weeks later he went on to perform at the Patong Stadium where he won by TKO in the 5th round. He won the Light Heavyweight division. His teammates all won their qualifying matches and moved onto the finals. They won in the Welterweight, Bantamweight, Featherweight and Lightweight divisions.

We want to congratulate Frederik and his team for their wonderful performance and for doing Australia proud.



NAIDOC WEEK

NAIDOC Week, an annual celebration of Aboriginal and Torres Strait Islander cultures, allows disability service providers to engage with and learn from Indigenous communities. By participating in NAIDOC Week activities, PHASE staff have the rare opportunity to deepen their understanding of Indigenous history, traditions, and challenges. This knowledge enables us to provide more culturally appropriate and sensitive support to Indigenous individuals with disabilities, ensuring their needs and aspirations are acknowledged and respected.



"We are all visitors to this time, this place. We are just passing through. Our purpose here is to observe, to learn, to grow, to love... and then we return home." – Australian Aboriginal Proverb

PHOTO GALLERY

Pictures worth a 1000 words

